

## CoNNMO Member Meeting – Friday 23 May 2025

### Member Reports

#### List of member reports:

Audiometry Nurses Association of Australia Inc.  
Australia & New Zealand Urological Nurses Society  
Australian & New Zealand Society of Occupational Medicine  
Australian & New Zealand Society of Vascular Nursing  
Australian College of Neonatal Nurses  
Australian College of Nurse Practitioners  
Australian College of Nursing  
Australian College of Perioperative Nurses  
Australian Faith Community Nurses Association Inc.  
Australian Hartford Consortium for Gerontological Nursing Excellence  
Australian Nurse Teachers' Society  
Australian Women's Health Nurse Association  
Australasian College for Infection Prevention and Control Australasian  
College of Peri Anesthesia Nurses  
Australasian Hepatology Association  
Australasian Neuroscience Nurses Association  
Australasian Nursing and Midwifery Clinical Trials Network  
Cancer Nurses Society of Australia  
Climate Action Nurses  
Congress of Aboriginal and Torres Strait Island Nurses and Midwives  
Continence Nurses Society of Australia  
Council for Remote Area Nurses of Australia  
Council of Deans of Nursing and Midwifery  
Australia and New Zealand Drug and Alcohol Nurses of Australia  
Gastroenterological Nurses College of Australia  
Nursing Midwifery in Digital Health  
Otorhinolaryngology Head and Neck Nurses Group  
Professional Association of Nurses in Development Disability Australia  
Inc. Refugee Nurses Australia  
Renal Society of Australasia  
The Thoracic Society of Australia and New Zealand  
Wounds Australia  
Australia & New Zealand Orthopaedic Nurses Alliance  
CRNAplus  
Australasian Sexual Health and HIV Nurses Association Inc.  
Australian College of Midwives (ACM)

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:**

**What have been the significant activities of your organisation in the last six months?**

**When is your national conference? (Please include the details)**

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Representing the national interests of nurses and midwives in all sectors of the health profession

Secretariat: Australian Nursing and Midwifery Federation | Level 1, 365 Queen St | Melbourne | VIC 3000 | Australia  
Telephone: +61 3 9602 8500 | Fax: +61 3 9602 8567 | Email: [connmo@connmo.org.au](mailto:connmo@connmo.org.au) | [www.connmo.org.au](http://www.connmo.org.au)  
The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia

Supported by the Australian Government Department of Health

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**Name of organisation:**

ANZSOM

**What have been the significant activities of your organisation in the last six months?**

1. Our main activity, this year is focusing on the Conference Planning for "Workplaces in Transition and future for occupational health" in October 2025.
2. Our Recognition Program for Occupational Health is going very well with now 5 recognised Occupational Health Nurses, and several, in the application phase. We have also commenced consulting with educational institutions in formulating a specific course for Occupational Health Nurses in the future.
3. Continue to promote the Occ Health Nursing Competency standards and encourage Occupational Health Nurses to apply for the ANZSOM Recognition program. Organising our continuing education program with Webinars relating to OHN Practice

**When is your national conference? (Please include the details)**

Our ASM - Annual Scientific Meeting, is in Melbourne at the Langham Hotel 19-22 October 2025, with the theme: "Workplaces in Transition and future for occupational health" as per below:-



**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Not currently

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

NO

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

NO

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Educational activities of your twice-yearly sessions and keeping members updated
2. Communication between member organisations within CoNNMO
3. Access within and to the nursing and midwifery professions

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**Name of organisation:**

Australia and New Zealand Urological Nurses Society (ANZUNS)

**What have been the significant activities of your organisation in the last six months?**

In the last six months ANZUNS held a range of education events in the SA-NT Section, NSW-ACT Section, QLD Section, and VIC-TAS section, plus national Expert Webinars and the ANZUNS Annual Scientific Meeting (ASM). The updated ANZUNS Strategic Plan was launched, and meetings have been held by the three special interest groups (SIG): Nurse Practitioner SIG, Sexual Health SIG, Functional Urology and Continence SIG

ANZUNS continues its close collaboration with the British Association of Urological Nurses (BAUN) and the European Association of Urology Nurses (EAUN), including the development of the Educational Framework for Urological Nursing. A number of ANZUNS members attended the recent EAUN International Congress in Madrid in April 2025.

**When is your national conference? (Please include the details)**

The 2025 ANZUNS ASM was held in conjunction with the Urological Society of Australia and New Zealand (USANZ) ASM on 1-4 March 2025 in Perth, with the theme of 'Coming together in understanding'. There were 140 nursing registrations.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Nil at present

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Nil at present

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Winding up state-based societies to come under a national body (with state based sections). This has been a massive undertaking for a volunteer organisation, and we would be happy to share our experiences and learnings if other organisations are looking to do the same.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Promote the nursing workforce as an essential pillar of the Australian healthcare system.
2. Advocate for increased use of advanced practice and nursing practitioner roles, and for the enabling of all nurses to work to full scope.
3. Promote nursing representation in all health related committees, forums and debates (local, state and federal).

## CoNNMO Member Meeting Report – May 2025

**Name of organisation:**

Australian & New Zealand Society of Vascular Nursing (ANZSVN)

**What have been the significant activities of your organisation in the last six months?**

Joint conference with ANZSVS  
17 - 20 October 2024, Crowne Casino, Melbourne

Inaugural Webinar April 2025 with ongoing quarterly webinars planned.

**When is your national conference? (Please include the details)**

Joint conference with ANZSVS  
2 - 5 October 2025, Adelaide Convention Centre, Adelaide

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Regular updates on matters on national interest.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

AI.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Speciality practice.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Addressing stress, fatigue and burnout of the current nursing and midwifery workforce.
2. Linking clinicians from multiple settings and academia for discussions to contribute to national strategic planning.
3. Ensuring concerns of nurses on the frontline have a voice to communicate through CoNNMO and Chief nurses to governing and regulatory bodies.



## CoNNMO Member Meeting Report – May 2024

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**Name of organisation: Australian College of Neonatal Nurses**

**What have been the significant activities of your organisation in the last six months?**

- ACNN has continued its strong representation across various national and regional bodies. Our involvement includes the Australian College of Nurses, the Coalition of National Nursing and Midwifery Organisations, the Perinatal Society of Australia, and the Australian and New Zealand Neonatal Network. These partnerships ensure that the voice of neonatal nursing remains at the forefront of healthcare discussions.
- We are proud of our ACNN UTAS Partnership which has seen nine new students commencing postgraduate studies in 2024, while 14 students continue their studies. This opportunity provides ACNN members access to further education and professional development at a reduced cost.
- Scholarship Recipients (July 2023 – June 2024): Over the past year, 15 scholarships (\$17,000) were awarded to members, enabling them to complete postgraduate studies, attend conferences and undertake research. ACNN supported the New Investigator Award Neonatal Nursing at Perinatal Society of Australia and New Zealand 2025.
- ACNN and Branches and Special Interest Groups (SIG) continue to provide online professional development sessions. In the last six months there have been several sessions with diverse topics. We are excited to have launched a Western Australian Branch of ACNN in Feb 2025.

**When is your national conference? (Please include the details)**

As ACNN is hosting the Council of International Neonatal Nurses (COINN) Conference in Darwin from 25-28 August 2026, we will not hold a National Conference in 2025. Instead, we are hosting a 'seminar series' of events on the Gold Coast, in Geelong and in the Hunter Valley. These are being led by the SIGs and Branches with the first event on the Gold Coast in June; which is already fully booked out.

**Are there any issues that CoNNMO members may be able to assist your organisation with? No.**

**Are there any particular topics you wish CoNNMO to consider or present at member meetings? No.**

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

- Establish networking and collaborative opportunities for Neonatal Nurses (research, leadership).
- Advertise events through their website or members websites to reach more neonatal nurses.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Equality in the development and funding of post graduate education. The cost of such education combined with cost-of-living crisis; is impacting on upskilling and maintaining key staff.
2. Lobbying government to increase funding to support nursing workforce recruitment, skill development and retention.
3. Nursing guidelines and strategics to foster sustainability and climate change?

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**Name of organisation:**

Australian College of Nurse Practitioners

**What have been the significant activities of your organisation in the last six months?**

Administration of the PCNMS – over 800 scholarships already been awarded, and scholars have commenced study across a wide range of areas supporting nurses and midwives to develop their practice in primary care. We have also implemented a new process for support for placement hours, and loss of income associated with mandatory clinical placement, which has been well received.

Interest in the PCNMS remains very high, with applications far exceeding places available, even with the funding boost announced and more places available (an additional \$10million)

**When is your national conference? (Please include the details)**

October 29-31 October in Canberra  
Partners in Health – Leaders in Care – Celebrating 25 years of the Nurse practitioner in Australia

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Promoting our scholarship program and conference

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

We would like CoNNMO to support and engage member organisations in health reform and advocacy

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

We can assist with supporting and guiding smaller organisations, and collaborating in advocacy work

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

Ensuring member organisations are engaged in health reform and advocacy, to ensure nursing and midwifery has a voice in reform, but is also appropriately engaged, recognised and fully optimised in the future health care system in Australia.

## CoNNMO Member Meeting Report – May 2025

### The Australian College of Nursing (ACN)

#### 1. What have been the significant activities of your organisation in the last six months?

Significant activities at ACN included:

- **Announcement of ACN National Director of Education**, Dr Zachary Byfield, who commenced on 7 April 2025.
  - **Pre-Budget Submission**: Release of [Pre-Budget Submission](#) 2025-2026
  - **Alliance Campaign**: Nine of the nation's largest nursing and midwifery organisations have formed an [Alliance to campaign](#) for [significant primary health care reform](#) following a Parliamentary Friends of Nursing event at Parliament House in Canberra on 19 November 2024.
  - **Nursing Pathways Toolkit**: [Development of a National toolkit](#) to help support nurses with career progression. Collaborative project with nurses across Australia and peak professional bodies.
  - **Partnership**: Partnering with the Ugandan Nurses and Midwives Association as part of the Nursing Association Mentorship Initiative (NAMI), created and developed by the International Council of Nurses (ICN).
  - **ACN Policy Summit**: Reforming [Healthcare Policy for the Future Nursing Workforce](#) Old Parliament House, Canberra, was held on 14 March 2025
- Outcomes:**
1. The perception of nursing in the public sphere is often distorted, failing to represent it as a highly skilled profession.
  2. Nurses possess valuable expertise and should be empowered to maximise their contributions to primary healthcare.
  3. Complex funding structures create barriers, making it difficult for nurse-led initiatives to secure necessary financial support.
  4. Existing nursing curricula and clinical placements do not sufficiently prepare new graduate nurses for the demands of the workforce.
  5. Greater clarity in role expectations and stronger support systems are essential to help primary healthcare nurses work to their full scope of practice.
- **Nursing Expo**: was held in March 2025, [the ACN Nursing and Health Expo](#)
  - **Policy Document released**, [Socialised Models of Care White Paper released](#)
  - **The ACN Foundation**  
The Australian College of Nursing (ACN) Foundation provided the following Grants, Awards and Scholarships.
    - 15 Nurse Research Leadership Program scholarships – Valued at \$150,000
    - 5 Emerging Policy Leader Program Scholarships – Valued at \$75,000
    - 22 Bullwinkel Scholars Program scholarships – Valued at up to \$10,000 each.
    - 15 Endometriosis Australia Scholarships – Valued at \$2490 each.
    - 2 Pacific Island Nations Nurses Scholarships – Valued at \$15,000 each.
  - **International**  
The 5th Pacific Heads of Nursing and Midwifery was held in Fiji. The meeting was very formal, but it supported the progress of much content over the 3 days. Undoubtedly, the challenges are greater than in Australia in achieving universal health (i.e., nurses often don't even have access to a laptop). Still, the themes are the same for the nursing workforce.
    - Lack of voice
    - Workforce shortages
    - Digital literacy
    - Pressure for specialisation
    - Primary – acute disparity
  - **ICN ACN** will be in Helsinki for the 2025 International Council of Nurses Congress (9-15 June).



**2. When is your national conference?**

- The 2025 Nursing National Forum will be held in Canberra (23-25 July 2025).

**3. Are there any issues that CoNNMO members may be able to assist your organisation with?**

ACN would appreciate the promotion of our upcoming events and activities:

- **ACN Institute of Leadership Programs:**  
The [Nurse Unit Manager Leadership Program](#) 23 - 27 June 2025 (Sydney)  
Nurse Unit Managers (NUMs) are critical in aligning clinical care with strategic goals, but stepping into management requires more than clinical expertise. It equips aspiring and current NUMs with the practical skills to lead teams, manage resources, and navigate complex systems. Learn through real-life case studies presented by senior nurse leaders in an interactive, supportive environment.

[Nurse Director Leadership Program](#): 20-24 October 2025 (Sydney)

A career consolidator for driven nurses who want to supplement their professional experience with a challenging leadership intensive to advance their careers. [Apply now](#)

**21 Hearts: Vivian Bullwinkel and the Nurses of the Vyner Brooke**

Australian College of Nursing Special Opening Night, Wednesday 23 July 2025| at 7.30 pm at the Australian War Memorial Theatre, Canberra. For more details, email [info@acnfoundation.org.au](mailto:info@acnfoundation.org.au)

**Lead from Where You Are Program – an invitation to collaborate with ACN.**

ACN has collaborated with the Drug and Alcohol Nurses of Australasia (DANA) to develop and deliver the first "Lead from Where You Are" program. This initiative empowers nurses by enhancing their leadership capabilities, regardless of their current roles. Participants begin by completing ACN's online Leaders Mindset series, which provides foundational leadership knowledge and skills. They then engage in bespoke interactive webinars tailored to their specialty areas, ensuring the theory they learn is effectively applied. This program emphasises practical application, enabling nurses to translate theoretical concepts into real-world leadership actions. ACN is keen to partner with other nursing organisations to further develop leadership skills among their members, fostering a culture of continuous professional growth and excellence. For further information, email [leadership@acn.edu.au](mailto:leadership@acn.edu.au) or [Jennifer.harland@acn.edu.au](mailto:Jennifer.harland@acn.edu.au).

- **ACN Higher Education** has many [areas of study](#), do take the opportunity to look: here are a few:

[Principles of Intellectual and Developmental Disability](#)

[Rural and Remote Nursing](#)

[Respiratory Nursing](#)

[New National Immunisation Program for Health Practitioners](#)

[Audiometry Nursing in Practice](#)

**4. Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

*Not at present*

**5. Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Contact us to see how our infrastructure and governance may help support your organisation.

Please contact: [officeoftheceo@acn.edu.au](mailto:officeoftheceo@acn.edu.au)

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**Name of organisation:** Australian College of Perioperative Nurses.

### **What have been the significant activities of your organisation in the last six months?**

Significantly, the ACORN CEO has resigned from the position. ACORN is considering a changed governance model, moving from a CEO and re-instating a President. This role would replace the current Chair role. ACORN's strategic planning meeting is scheduled for Saturday 17 May in Launceston, Tasmania. The Board is looking forwards to ensuring a return to core business and stronger collaborations with local perioperative associations.

### **When is your national conference? (Please include the details)**

ACORN International Conference 14-16 May 2026, Brisbane Convention Centre "Building Bridges: Strengthening Collaborative Perioperative Care"

### **Are there any issues that CoNNMO members may be able to assist your organisation with?**

How to effectively manage leadership of the organisation, considering volunteer fatigue. How are Presidents adequately compensated for their time and commitment. Additionally, how is succession planning organised.

### **Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Successful governance models for national organisations with local associations.

### **Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Not at the moment.

### **What does your organisation consider to be the top three strategic priorities for CoNNMO?**

Resource sharing  
Enabling collaboration  
Current nursing issues and developments

## CoNNMO Member Meeting Report – May 2025

**Name of organisation:** Australian Faith Community Nurses Association Inc

**What have been the significant activities of your organisation in the last six months?**

AFCNA developed new on-line course Principles and Practice of Faith Community Nursing which was launched in 2025 and the first cohort of 11 students is currently completing the course, including 4 registered nurses from Japan. We launched the fresh new website [www.afcna.org.au](http://www.afcna.org.au) and education hub Our next focus will be on community mental health.

- In 2025 our focus is developing compassionate, supportive care for vulnerable populations in the community.
- We host monthly web-workshops on community health topics
- We host a Community of Practice bimonthly which raises issues nurses discuss to consider ethical and professional solutions to some of their more challenging situations

**When is your national conference? (Please include the details)**

We are joining with the World Forum of Faith Community Nurses in 2025 at the Spiritual care associations conference in USA.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

1. We continue to raise the interpretation of 'employed = salaried' which we believe should also consider 'employed = volunteer contract' because some FCNs cannot easily obtain fair and reasonably priced professional indemnity insurance on a volunteer contract. The definitions are open to interpretation and unclear. We want definitions to include nurses working in a voluntary capacity in various philanthropic organisations in Australia and across the globe.
2. There is also some confusion about 'clinical supervision' requirements in autonomous community settings. AFCNA would like to know what other associations are doing? We are considering training some members in professional supervision but wonder what recommendations other groups may have and how they undertake clinical supervision for independently practising nurses.
3. The reporting requirements with ASIC are the same for small association as they are for very large NGOs
4. The excessive cost of Directors liability insurance for low risk voluntarily run small organisations

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Fair access to affordable professional indemnity insurance. It would be interesting to know just what claims are being received by insurers against PI and public liability policies. Is there some reporting on this, because they collect vast amounts of insurance from nurses and there appears to be limited public reporting.

Can we get further clarity on what constitutes 'clinical supervision' for independent practitioners and what regulatory requirements are stipulated in this area? AFCNA understands the need for 'supervised practice' for specific regulatory issues, but we would like further clarification on:

- What are the personal and association obligations re clinical supervision of autonomous registered nurses?
- What sort of educational requirements clinical supervisors are required to have?

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

We can provide continuing education re Faith Community Nursing, Compassionate Care of the Whole Person, Spiritual Care etc. to nurses across Australia and overseas via online webinars, courses, etc. We can tailor these to your needs. Information on our website [www.afcna.org.au](http://www.afcna.org.au) or [afcna@outlook.com](mailto:afcna@outlook.com) or mobile 0412 134 348

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Representation, advocacy and lobbying with government and industry regarding regulation, work conditions, insurance requirements, and future opportunities for nurses in all sectors across Australia
2. Ensuring broad recruitment, retention, support, and promotion of nursing scope of practice in Australia
3. Facilitating open and equal communication and representation between various nurse led associations/groups in Australia

Dr Antonia van Loon RN,DipAppSc(CHN),BN,MN(Research),PhD  
Chairperson, Australian Faith Community Nurses Association Inc

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**Name of organisation:**

Australian Hartford Consortium for Gerontological Nursing Excellence (Aus-HCGNE)

**What have been the significant activities of your organisation in the last six months?**

Ongoing program of national webinars; increasing membership; strategic planning to optimise sustainability.

**When is your national conference? (Please include the details)**

We currently have limited resources and rather than host our own conference, we are looking to leverage our links to high profile nursing, aged care and ageing related conferences.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Promoting the need for gerontological nursing education within the pre-registration nursing curriculum and advocating for building capacity of gerontological RNs and Nurse Practitioners.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Not at present.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

No, but we are open to suggestions.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- The quantity and skill mix of the nursing workforce in aged care
- Building capability and capacity of, preferably locally sourced, gerontological nurses
- Protecting gerontological nurses' scope of practice across care settings



## CoNNMO Member Meeting Report

**1. Name of organisation: Australian Nurse Teachers' Society (ANTS)**

**2. What have been the significant activities of your organisation in the last six months?**

- a. 50-year celebration of the formation of the Australian Nurse Teachers' Society (ANTS) in New South Wales 1975
- b. 30-year acknowledgement of National Australian Nurse Teachers' Society organisation formation in 1995 & the development of original ANTS Logo, which we modified in late 2024 to include midwifery into the banner
- c. Publication of the Australian Nurse Teachers' Society e-Bulletin; celebrating 15 years of presenting this resource to our members in 2025
- d. Revision of the ANTS Professional Practice Standards (Competencies) for Nursing Educators and publication of "The Australian Nursing Educator Professional Practice Standards (forerunners first published in August 1994, revised in 1997 & 2010)
  - i. Presented to the Council of Nursing and Midwifery Deans' Symposium 2024
- e. Revision of the Australian Nurse Teachers' Society online history document
- f. Provision of Scholarship / Research / Collaborative support to members
- g. Initiation of a LinkedIn page
- h. Preparation for the 20<sup>th</sup> National Nurse Educators' Conference 2025
- i. Initial review of the N2E platform (Nurse to Educator) with the aim to create a more contemporary platform for present and future Australian educators in Nursing & Midwifery (N2E.org.au)
- j. Bronze Affiliate membership of the Australian College of Nursing
- k. Review of the Australian Nurse Teachers' Society Constitution in progress

**3. When is your national conference? (Please include the details)**

The National Nurse Educator's Conference 2025 (NNEC2025) will be held from Wednesday 18<sup>th</sup> June to Friday 20<sup>th</sup> June 2025 at the Sydney Masonic Centre, New South Wales. Conference link: <https://dccam.com.au/nnec2025/Home>

This National Nurse Educator's Conference is the hub for educators, researchers, and professionals in clinical and tertiary education to exchange insights and collaborate under this year's theme "Accelerating into the Future: Empower, Innovate. Connect". Conference themes include: Connection in teaching & learning; Empowering learner engagement; Collaborative & creative health education projects; and Transformative Education".

**4. Are there any issues that CoNNMO members may be able to assist your organisation with?**

Review of the Australian Nurse Teachers' Society Constitution

Extend the reach of "The Australian Nursing Educator Professional Practice Standards"

Promotion of National Nurse Educators' Conference on the CoNNMO Conference Calendar

Digital Transformation

**5. Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Presentation of "The Australian Nursing Educator Professional Practice Standards"

**6. Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Input on contemporary Nursing & Midwifery educational practices; The ANTS Executive team is happy to take enquiries and support as able.

Kathryn Geisler  
National President  
Australian Nurse Teachers' Society  
W: <https://www.ants.org.au/ants/>  
E: [office@ants.org.au](mailto:office@ants.org.au)

May 2025



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**Name of organisation:** Australian Women's Health Nurse Association

**What have been the significant activities of your organisation in the last six months?**

- AGM Feb 2025 with all positions filled for Office Bearers - Executive
- We held our successful Annual Professional Update in Waterloo (and virtually) in October, 2024 over 2 days – again we had amazing speakers providing current and valuable information & education for our members and non-member attendees
- Our fabulous Jo Perks was a worthy recipient of the prestigious Golden Speculum Award for Excellence in Women's Health.
- We have seen a steady rise in the uptake of self-collection Cervical Screening Tests, with a new national focus on increasing cervical screening in priority populations commenced in September 2024
- Developed and adopted new social media guidelines for AWHNA
- New updated website for AWHNA has been launched to support Women's Health Nurses across Australia [Australian Womens Health Nurse Association Inc \(AWHNA\)](#)
- We continue to provide representation on the Australian Contraception and Abortion in Primary Care Practitioner Support (AusCAPPS) Network, SPHERE, National Cervical Screening Program and the National Women's Health Advisory Council.
- AWHNA was featured in an article by ANMJ providing comment on the recent gains under Federal Labor for women's health means more affordable reproductive health for nurses and midwives.
- Our Association provided a submission as part of the review of the operation of the Abortion Law Reform Act 2019. Our feedback contributed to the development of the Report from the NSW Ministry of Health, which was tabled in Parliament – see link [Report on the Statutory Review of the Abortion Law Reform Act 2019](#) Recommendations for NSW the state government change legislation to allow endorsed midwives and nurse practitioners to prescribe MS-2 Step.

**When is your national conference? (Please include the details)**

Planning is underway for the Annual Professional Update with a tentative date set for 25<sup>th</sup> & 26<sup>th</sup> September, 2025. It will be held as a hybrid event at NSW Nurses & Midwives Association premises at, 50 O'Dea Ave, Waterloo NSW 2017

All conference information will be made available through our social media links on Facebook & Instagram as well as our website.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Share & promoting AWHNA professional development events, on your website will be kindly appreciated. Update CoNNMO website with current AWHNA contacts. I have been president for 4 years and it still has previous executive on the link despite informing appropriate channels of the change.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Not at this time

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

*We offer membership for Women's Health Nurses, and RNs working in Women's Health Specialised areas, in both public & private health settings, across Australia. Affiliate Membership is also open to student nurses and Aboriginal Health Workers.*

*We can assist members by providing support when women's health is seen as a significant requirement for improvement in nursing practice, by offering; CPD in regular Peer Review, Professional updates, mentorship, and linkage with specialist nurses practising in Women's Health, expert knowledge and skill sharing.*

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- CoNNMO delivers a vital platform to link with national nursing & midwifery bodies, providing important updates on policy & strategy for our profession. This is a major priority.
- CoNNMO provides a forum for discussion and consultation on professional matters, regardless of the size of a nursing association
- CoNNMO provides and facilitates a platform for our organisation to communicate with other stakeholders on policy or strategy that we may not normally have the capacity to access.

Compiled by

*Roslyn Hollis*

President - Australian Women's Health Nurse Association Inc.

## CoNNMO Member Meeting Report – May 2024

This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing and midwifery organisations.

Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

### **Name of organisation:**

Australasian College for Infection Prevention and Control (ACIPC)

The Australasian College for Infection Prevention and Control (ACIPC) is the peak body for infection prevention and control professionals (ICPs) in the region. The College was established to promote the profession and support its members. Our members are key practitioners and decision makers in the field of infection prevention and control and include nurses, healthcare workers, industry professionals, scientists, academics, educators, and policy makers.

ACIPC advocates for ICPs and infection prevention and control (IPC), focusing on leadership, education, and evidence-based practice for a healthy community. The College has a foundation of strong collegial relationships with members, key stakeholders and organisational partners. The strength of these relationships has enabled the development of high quality educational activities which support professional standards and credentialing frameworks.

### **What have been the significant activities of your organisation in the last six months?**

#### **Key advocacy in areas of infection prevention and control including -**

- IPC inclusion in the new Australian Centre for Disease Control
- Clear and consistent guidelines for the aged care sector
- Changes to the Aged Care guidelines
- A review of the National Hand Hygiene initiative
- Support for Safer Shared Air report
- Collaboration with Australian Society for Infectious Diseases and Australian Vascular Access Society to produce interim guidance on alternative antisepsis products

### **When is your national conference? (Please include the details)**

The 2025 ACIPC International Conference will be held from Sunday the 16<sup>th</sup> until Wednesday the 19<sup>th</sup> of November 2025 at Hotel Grand Chancellor, Hobart, Tasmania and Online.

The conference theme is "The Circles of Influence: Evidence-based practice and practice-based evidence".

[Home - ACIPC Conference](#)

### **Are there any issues that CoNNMO members may be able to assist your organisation with?**

ACIPC are strongly advocating for inclusion of infection prevention and control as a speciality within the Australian Centre for Disease control. Currently the proposal does not include this specialty group which will significantly impact our ability to control communicable disease across the health system. We see this as a significant challenge for the ongoing safety of our patients and staff working in community settings as well in acute or residential care settings.

### **Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

It would be good to understand how to influence higher level structures such as the federal ministers and also state levels. Our speciality is poorly understood/acknowledged – so we are keen to understand how to do this.

### **Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

[Representing the national interests of nurses and midwives in all sectors of the health profession](#)

The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia

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We have done considerable work in the governance and credentialling space and would be happy to share or collaborate with other organisations on this.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- Growing standing of nursing as a profession especially within specialist areas.
- Workforce shortages and responding to growing demand through workforce redesign.
- Ensuring ongoing representation in key policy areas that influence nursing profession.

## CoNNMO Member Meeting Report – May 2025

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**Name of organisation:**

ACPAN

**What have been the significant activities of your organisation in the last six months?**

- Onboarding 3 new Board members (50% of the Board)
- Progressing the organisation of the World Congress in Brisbane 7-9 May 2026
- Implementation of monthly clinical webinars
- Joined marketing project with Griffith University

**When is your national conference? (Please include the details)**

This year there is no annual ACPAN conference in October as we have the world congress in May 2026 which will be a joined ACPAN – IFNA congress.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

How to maintain social media presence while limited in resources?

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Not for this meeting, but we might have a topic to present at the next meeting.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

None at the moment

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- Mandatory postgraduate training for specialised nurses (e.g. for ACPAN: anaesthesia, PACU and sedation nurses).
- Workforce recognition and licensure requirements for specialised nurses.
- Promotion of AI in the work field of nursing



## CoNNMO Member Meeting Report – May 2024

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation: Australasian Hepatology Association (AHA)**

**What have been the significant activities of your organisation in the last six months?**

Membership survey

Hosting webinars and state based events

Ongoing involvement in redevelopment and review of national and international viral hepatitis, MAFLD and advanced liver disease education and consensus guidelines Increased social media presence Ongoing involvement in various conferences: INHSU, CENCA, Australasian Viral Hepatitis Conference 2025.

Planning and development of Bi-Annual conference

**When is your national conference? (Please include the details)**

13-14<sup>th</sup> November – Park Royal Darling Harbour Sydney

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Recruitment and retention of membership, improved collaboration with our NZ colleagues.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

No

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

No issues specifically but happy to collaborate with other CoNNMO members on any projects related to Hepatology or Viral Hepatitis.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

Collaborative approach to educating clinicians who manage chronic diseases. Which is inclusive of various organisations across CoNNMO membership. Eg: presenting at conference or work shops for different working groups that are dealing with the same risk factors for chronic conditions.

Advocating for sustainable funding in chronic disease and nurse led models of care

Increasing scope of practice and leadership opportunities for nurses

Jaclyn Tate-Baker AHA board of directors 20/05/25

## CoNNMO Member Meeting Report – May 2024

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Name of organisation: *Australasian Neuroscience Nurses Association ANNA*

What have been the significant activities of your organisation in the last six months?  
*Neuroscience day march 25*

When is your national conference? (Please include the details)

*We don't have a stand alone conference this year as its World federation (WTFNN - Darwin July 25)*

Are there any issues that CoNNMO members may be able to assist your organisation with?

*mentor programs*

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

*Something on self care / wellbeing for nurse,*

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

*attracting members*

What does your organisation consider to be the top three strategic priorities for CoNNMO?

- membership recruitment*
- mentorship programs*
- obtaining relevant resources for greater workplace efficiency*

## CoNNMO Member Meeting Report – May 2025

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:**

**Australasian Nursing and Midwifery Clinical Trials Network (ANMCTN)**

**What have been the significant activities of your organisation in the last six months?**

**Over the past six months, the ANMCTN has undertaken several key initiatives to support its members and advance nursing and midwifery led clinical research:**

- 1. Development of the ANMCTN Mentoring Program**  
A structured mentoring program was progressed to support the professional growth and development of members.
- 2. ANMCTN Trial Endorsement Initiative**  
To enhance the competitiveness and success rate of nursing and midwifery-led clinical trial grant applications, the ANMCTN improved the formal process for reviewing and endorsing trial proposals.
- 3. 2025–26 Pre-Budget Submission**  
A comprehensive Pre-Budget Submission was prepared and submitted to the Australian Government, advocating for increased support for nursing and midwifery led clinical research.
- 4. Expansion of the ANMCTN Member Directory**  
The Member Directory was significantly expanded to facilitate greater member connectivity and collaboration.
- 5. Professional Development Opportunities**  
Members were offered a range of professional development benefits as a result of the ANMCTN expanding its professional membership partnerships.
- 6. ANMCTN Webinar Series**  
A series of informative webinars were hosted covering critical topics such as:
  - Solving Complex Health Challenges: Insights from an International Perspective on Clinician Researchers
  - Getting Started with Scoping Reviews
  - Kick-Starting a Career in Clinical Trials
- 7. Refresh of the ANMCTN Prospectus**  
The ANMCTN Prospectus was updated to reflect the recent growth in membership.

**When is your national conference? (Please include the details)**

**TBA. Participating in the CDNM Annual Conference and Symposium, New Zealand, October 2025**

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

- **Advocate for increased government funding into nursing and midwifery led research.**  
Nurses and midwives are critical in creating and translating evidence into practice and improving quality of care and health outcomes. Dedicated clinical research funding for nursing and midwifery led research is required to build multi-disciplinary clinical research in priority areas of healthcare by establishing specified nursing and midwifery funding schemes or streams through the MRFF or NHMRC.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

- **How to improve the uptake and integration of nursing and midwifery led research into policy and practice.**

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

- **Trial Endorsement:** The ANMCTN will consider endorsement of nationally competitive scale grant applications which provides research on models of care to improve preventative health measures and/or optimise health outcomes for individuals, communities, and society. These trials or studies may be multidisciplinary in nature but require nursing or midwifery to be central to the leadership, conduct, and focus of the research.
- **ANMCTN Mentoring Program for Founding Institutions:** The ANMCTN Mentoring Program aims to support mid-stage career researchers who are looking to progress their careers in an applied area of clinical studies as a nurse or midwife research leader. The program consists of six individual 1-hour mentoring sessions over a period of six months and is targeted to encourage career development, knowledge exchange and leadership skills to support the transition from a Chief Investigator H (CIH) to a Chief Investigator A (CIA).
- **Access to educational webinars and workshops**

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. **Support nurse and midwife-led clinical research.** Nurses and midwives make up 57% of the health workforce but receive less than 5% of health research investment.
2. **Building workforce retention through optimising career pathways.** Attract and retain top talent to work in nursing and midwifery. With a predicted shortfall of 123,000 nurses and midwives by 2030, investment is needed to provide innovative and flexible career opportunities for nurses and midwives to remain in their field of practice. Currently, there are no formal career pathways for nurses or midwives to pursue research careers while remaining active in their clinical roles. Investment in centralised research education and training and support for nurses and midwives would enable them to work effectively in clinical research while remaining in clinical practice, translating their findings into evidenced-based practice across all levels of health and aged care service delivery.
3. **Education and Mentoring**  
Invest in education, mentoring and career development programs.

**For additional information please contact:**

**Professor Marion Eckert**

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Representing the national interests of nurses and midwives in all sectors of the health profession

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## CoNNMO Member Meeting Report – May 2025

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:** Cancer Nurses Society of Australia

### What have been the significant activities of your organisation in the last six months?

Over the past six months, the Cancer Nurses Society of Australia (CNSA) has continued to expand its reach and impact through a range of strategic initiatives and member-focused programs. Key highlights include:

- **Launch of New Website:** CNSA launched a refreshed, modern website designed to improve user experience and provide streamlined access to education, resources, events, and membership benefits.
- **Development of the Research Pathway Program:** A self-directed program was introduced to support cancer nurses at various stages of their research journey, including foundational skills and mentoring
- **Record Membership Growth:** CNSA has reached a record high with over 2,000 members, reflecting increasing engagement from cancer nurses across Australia.
- **Education and Scholarship Support:**
  - Awarded Travel Grants and International Grants to support members' attendance at national and international cancer nursing conferences.
  - Continued delivery of Moogoo Postgraduate Scholarships, supporting nurses undertaking further studies in cancer care.
- **National Collaboration:** CNSA participated in the Australian Cancer Nursing and Navigation Program, contributing to the development of national strategies to support nurse-led navigation and supportive care roles.
- **Early Career Nurse Engagement:** CNSA has made targeted efforts to engage early career nurses, including a new Cancer Nursing Essentials webinar series
- **Grant Success:** CNSA was a successful recipient of funding under the Commonwealth Patient Support Program Grants, enabling the development of new initiatives that align with national supportive care priorities.

These activities reflect CNSA's ongoing commitment to advancing cancer nursing, improving patient outcomes, and supporting the professional development of our members.

### When is your national conference? (Please include the details)

Wednesday 18 – Saturday 21 June in Adelaide in collaboration with the International Society of Nurses in Cancer Care. Expecting over 1000 delegates. Theme is Global Voices, Local Actions: From Inspiration to Implementation ([www.cnsacongress.com.au](http://www.cnsacongress.com.au))

### Are there any issues that CoNNMO members may be able to assist your organisation with?

- Advocating for sustainable cancer nursing workforce strategies
- Strengthening recognition of cancer nursing as a specialty
- Shared learning on national education databases or portals that promote access to CPD for nurses



**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

- Strategies for nurse retention and recruitment, especially in specialty areas
- National approaches to scope of practice reform, including nurse prescribing.
- Digital innovations in continuing professional development and workforce mapping.
- Integrating AI into nursing education

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

- Member engagement strategies
- Website transformation
- Hosting successful webinar series
- Implementing national partnerships

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- National Nursing Workforce Planning and Reform
- Recognition and Advancement of Nursing – both to the public and the healthcare sector (external and internal to help with acquisition and retention)
- Consistency of positions and language in advocacy settings – sharing knowledge and being open and transparent on issues that impact the broader nursing workforce

## CoNNMO Member Meeting Report – May 2024

**Name of organisation:** Climate Action Nurses

**What have been the significant activities of your organisation in the last six months?**

- Federal election toolkit for nurses finalised and published - <https://www.climateactionnurses.org/electiontoolkit>
- Social media campaign for federal election developed and delivered
- President invited panellist at the launch of the Global Consortium for Climate and Health Education Western Pacific Climate and Health Responder Course
- Climate Action Nurses a key partner of the delivery of the global *Nursing on the Frontlines of the Climate Crisis: Education for Action* course
- Publication of *Environmental, Social and Governance principles in Australian publicly funded healthcare: an extension of value-based care* ([CSIRO PUBLISHING | Australian Health Review](https://www.csiro.au/publishing/australian-health-review)) and *Empowering nurses and midwives to speak to the evidence: A contemporary approach to communication, advocacy and activism* (<https://www.sciencedirect.com/science/article/abs/pii/S0260691725001881>)
- Continued partnership with the Planetary Health Collaborative for Nurses and Midwives <https://planetaryhealthcare.com.au/>
- Continued engagement and support of the Better Futures Australia Health Working Group.
- Working with the National Health and Climate Strategy to develop a nursing and midwifery roundtable – tentatively in October 2025

**When is your national conference? (Please include the details)**

Nil

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

1. Support for planetary health to be included in the NMBA registration standards for nurses (currently under development for review later in the year)
2. Individual and combined submissions calling for the inclusion of planetary health in NMBA standards when they are sent out for review

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

1. What is planetary health and why it needs to be in the NMBA registration standards
2. Presentation from the National Health and Climate Strategy and how it relates to Nursing and Midwifery [National Health and Climate Strategy | Australian Government Department of Health and Aged Care](#)

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

1. Developing your organisation's planetary Health position statements

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Supporting the inclusion of planetary health in NMBA registration standards to future proof the profession
2. Committing to reducing healthcare emissions and helping Nursing and Midwifery organisations to lead the mitigation and adaptation of climate change in health care through leadership and education development
3. Developing the capacity for nursing and midwifery organisations to expand nurse and midwife led models of care, including advanced nurse practice, advocating for the implementation of recommendations arising from the scope of practice review and access to medicare for nurses to provide care

## CoNNMO Member Meeting Report – April 2025

This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing and midwifery organisations.

Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

### Name of organisation:

Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM)

### What have been the significant activities of your organisation in the last six months?

#### 1. CATSINaM Regional Congress 2024

In October 2024, CATSINaM held its Regional Congress in Fremantle WA, on Walyup Country, from 29 - 31 October. The purpose of our National Conference is to bring Aboriginal and Torres Strait Islander nurses, midwives, and students from around Australia to connect, share experiences, and learn from each other. The event will feature keynote speeches, research presentations, panel discussions and professional development training.

During this event we had keynotes and guest speakers including:

- o [Professor Rhonda Marriott AM](#), Pro Vice Chancellor, Ngangk Yira, Murdoch University.
- o [Professor June Oscar AO](#), Chair of Wiyi Yani U Thangani First Nations Gender Justice Institute.
- o [Kerri Nuku](#), President and Kaiwhakahaere New Zealand Nurses Organisation.
- o [Associate Professor Teresa Brockie](#), Johns Hopkins School of Nursing and Johns Hopkins Bloomberg Center for Indigenous Health.
- o [Dr Amelia Latu Afuhaamango Tuipulotu](#), Chief Nursing Officer at the World Health Organisation.
- o [Professor Alison McMillan PSM](#), Australia's Chief Nursing and Midwifery Officer.

#### 2. Implementation of the 'gettin em, keepin em n growin em' report

The implementation of the ['gettin em, keepin em n growin em' report](#) with our key partners continues. This includes:

- Aboriginal midwife, Storm Henry, has been appointed by the Nursing and Midwifery Board of Australia (NMBA) to lead the partnership project between CATSINaM and NMBA. The project aims to enhance the regulation conditions for culturally safe nursing and midwifery care.
- We are finalising our Partnership Investment Agreement with the Australian Nursing and Midwifery Accreditation Council. Aboriginal nurse, Keera Laccos-Barrett, has joined CATSINaM to lead the initial project planning.
- We are progressing our planning for our joint initiatives with the Council of Deans of Nursing and Midwifery (Australia and New Zealand), and Kawa Whakaruruhau Wharangi Ruamano.

#### 3. LINMEN (Leaders in Indigenous Nursing and Midwifery Education Network)

During the 2024 Congress, the [LINMEN Strategic Roadmap](#) was also officially launched. The LINMEN Advisory Group came together in Meanjin (Brisbane) to plan the next steps in implementing the roadmap.

#### 4. Leadership and Governance Workshops

In January 2025, CATSINaM brought together 17 members for a one-day Governance Workshop in Cairns, delivered by Duane Vickery of ETM Perspectives. The session provided an engaging and culturally grounded space for participants to strengthen their leadership capabilities—both within their current roles and as future

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representatives of CATSINaM. The workshop was a powerful opportunity for Aboriginal and Torres Strait Islander nurses and midwives to connect, share experiences, and grow their confidence in governance.

The next Leadership and Governance Workshop is being held in June 2025 and has gained significant interest from CATSINaM members.

## 5. Knowledge Cafes

CATSINaM has hosted a number of Knowledge Cafes, which are online sharing webinars. These include:

- Smoking and Vaping Cessation Training with the *Which Way?* team
- Learning From Elders with CATSINaM founders and elders Aunty Nola White and Aunty Dulcie Flower.
- Fundamentals of Cultural Safety with Dr. Ali Drummond CEO of CATSINaM.

## 6. Submissions

- Joined SNAICC on a [Joint Statement - Reject calls for a Royal Commission into Aboriginal children](#)
- Endorsed 2nd Edition National Consensus Framework for Rural Maternity Services
- Responded to NMBA consultation and feedback on the proposed changes for endorsed midwives
- Submissions to the online survey for NMBA Preliminary consultation on the Review of the Endorsement for scheduled medicines for midwives registration standard
- Reviewed NACCHO-RACGP request for Endorsement - Webinars on the National Guide to Preventative Healthcare
- Preparing submission to the Closing the Gap: First independent First Nations-led review

### When is your national conference? (Please include the details)

CATISNaM Regional Congress 2025  
Nursing Zageth Midwifery Dorge – The Power of Bringing your Practice Home  
2<sup>nd</sup> July – 4<sup>th</sup> July 2025 on Kaurareg Country, Waibene (Thursday Island, Queensland)

### Are there any issues that CoNNMO members may be able to assist your organisation with?

CATSINaM continues to urge CoNNMO members to support our recommendations to the Australian Government's National Nursing Workforce Strategy Consultation (NNWS).

### Are there any particular topics you wish CoNNMO to consider or present at member meetings?

### Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

### What does your organisation consider to be the top three strategic priorities for CoNNMO?

In line with the recommendations made to the Australian Government's National Nursing Workforce Strategy Consultation (NNWS), CATSINaM proposes that the NNWS include a dedicated sub-framework to embed Aboriginal and Torres Strait Islander cultural safety within Australian nurse workforce education and practice. Cultural safety is an essential part of developing an ethics of care, which is underpinned by a relational approach, that challenges nurses and midwives to develop relationships grounded in power-sharing, that are built on reciprocity and respect *by* and *with* Aboriginal and Torres Strait Islander peoples, rather than current ways of delivering care *for* or *to* Aboriginal and Torre Strait Islander peoples. Cultural Safety allows health care and tertiary education to undergo transformative change necessary to grow and develop our Aboriginal and Torres Strait Islander nurse workforce, and to better prepare all nurses to work with and serve the healthcare needs of Aboriginal and Torres Strait Islander communities.

Building on this work, CATSINaM top three (3) strategic priorities for CoNNMO include:

1. **Community Controlled & Led Models of Care.** Prioritising the development, funding and delivery of self-determined, culturally safe, trauma aware and healing informed, continuity of care models of health care is

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essential to meaningfully increase and retain Aboriginal and Torres Strait Islander nurses and midwives. This includes models of care such as primary health care services through Aboriginal and Torres Strait Islander Community Controlled Health Services, Birthing on Country models and continuity of care services. Self-determined, community-controlled models of care that prioritise culture as a key determinant of health for Aboriginal and Torres Strait Islander peoples and create culturally safe environments for Aboriginal and Torres Strait Islander nurses and midwives. This is essential due to the ongoing experiences of all forms of discrimination particularly racism experienced by Aboriginal and Torres Strait Islander nurses and midwives that calls for 'Indigenous healthcare workforce strategies, cultural safety initiatives, and the fostering of more inclusive healthcare institutions' (Best et al. 2025).

2. **Support nurses and midwives working to full scope of practice.** It is beneficial to prioritise the development of nurses and midwives, including nurse practitioners and endorsed midwives to work to full scope of practice. For Aboriginal and Torres Strait Islander nurses and midwives, this is critical to allow for autonomy, self-determination and legitimate power to embed Indigenous ways of knowing, being and doing into practice. This can lead to systemic change to the development and retention of the Aboriginal and Torres Strait Islander nursing and midwifery workforce, particularly in terms of their influence on health service to optimise the responsive to cultural determinants of health and ensure trauma aware and healing informed care.
3. **Data Sovereignty.** The rise of data within nursing and midwifery is interconnected with the previous two priorities. To meaningfully grow the Aboriginal and Torres Strait Islander workforce support full scope of practice requires data that is design *by* Aboriginal and Torres Strait Islander nurses and midwives, *for* Aboriginal and Torres Strait Islander nurses and midwives. This requires governance structures that include cultural governance that are co-designed, community-led and determined measurements would allow for meaningful methods of data collection that could be used by Aboriginal and Torres Strait Islander peoples, for Aboriginal and Torres Strait Islander peoples. This can lead to a strengths-based approach to data which critiques the systems and structures that may be barriers to Aboriginal and Torres Strait Islander nurses and midwives rather than previous approaches which critique Aboriginal and Torres Strait Islander individuals and communities. For example, information on experiences of racism is essential to understand how culturally safe an environment is. Failure to enact a change in data governance can replicate and perpetuate harms experienced by Aboriginal and Torres Strait Islander peoples accessing and delivering health care. Some aspects surrounding data sovereignty include:
  - a. Who is setting the reporting measures? Are these co-designed with Aboriginal and Torres Strait Islander nurses, midwives or peoples?
  - b. What are the reporting measures? Are the measurements strengths based? Or do they continue to perpetuate a deficit narrative?
  - c. Who would have control over the data? How would the data be made available?
  - d. How would this data sharing work with CATSINaM?



## CoNNMO Member Meeting Report – May 2024

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

### **Name of organisation:**

Continence Nurses Society of Australia - CoNSA

### **What have been the significant activities of your organisation in the last six months?**

18<sup>th</sup> October - 19<sup>th</sup> October 2024 Meeting of the Waters was held in conjunction with CoNSA & ANZUNS – this was a two-day conference held in Sydney and attended by 300 delegates.

On day one, there were four workshops.

1. Workshop 1: Empowering patients: Innovations & technology in clean intermittent self-catheterisation (CISC) care- A CAUTI busting workshop
2. Workshop 2: Blocked - An insight into bowel management for children and teens
3. Workshop 3: Revolutionising bladder care: Percutaneous tibial nerve stimulation (PTNS) workshop
4. Workshop 4: Mastering the flow: A urinary catheterisation workshop

19<sup>th</sup> October 2024 was the scientific meeting

18th June 2024 Key Components of Continence Assessment- Best practice and current research  
Presenter Kylie Wicks RN

20th August 2024 Nocturia  
Presenter: Dr TJ Ong

3rd December Complex Behavioural Issues associated with toileting  
Presenter: Amanda Carmody

CoNSA is currently working with Melbourne University and Deaf Indigenous Consultation on submitting a research proposal on safe continence care in the disabled Indigenous community within the NDIS. The initial grant proposal was submitted on 28 April 2025, and we hope to receive a grant of \$60,000.00 to commence a pilot study in 2025.

### **When is your national conference? (Please include the details)**

The CoNSA conference will not go ahead for 2025 due to a complete change of the CoNSA Board. We are considering connecting with Continence Health Australia to attend a full or half-day Continence Nursing workshop &/or scientific meeting.

### **Are there any issues that CoNNMO members may be able to assist your organisation with?**

The current CoNSA Board would appreciate some assistance with leadership development and/or board member training.

### **Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Workforce retention within Continence sector.  
Education of RN's to become Continence Nurse Specialists.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

CoNSA is a growing peak body of Continence Nurse Specialists of Australia and we are helping Continence Health Australia to develop and implement a Continence management course for RN's on becoming Continence Nurse Specialists.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

## CoNNMO Member Meeting Report – May 2024

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### Name of organisation:

- Council of Deans of Nursing and Midwifery Australia and New Zealand (CDNM)

### What have been the significant activities of your organisation in the last six months?

- Working with various organisations on the following:
  - Commonwealth Department of Education (DOE) on the Commonwealth Prac Payment for Nursing and Midwifery students,
  - Commonwealth Department of Health and Aged Care (DOHAC) re the National Nursing Workforce Strategy
  - Jurisdictional governments regarding the National Maternal Health Workforce Strategy
  - ANMAC on Quality Professional Experience Placement (PEP) Standards
  - the Nursing Peaks group to promote the uptake of the Scope of Practice Report recommendations
- Supporting members to gear up to deliver education around the new RN Prescribing endorsement.
- Developing a range of position statements on key issues including RN Education and AI in Nursing and Midwifery education and practice
- Developing a pre-election manifesto
- Revising the CDNM Strategic Plan
- Representing university-based Nursing and Midwifery Education and/or research on various national committees including: DOHAC's Nursing and Midwifery Education Advisory Network (NMEAN); DOHAC's Intellectual Disability Health Curriculum Framework Expert Advisory Group (EAG); DOE's Commonwealth Prac Payment Operational Working Group; Universities Australia's Health Professions Education Standing Group; and Various ANMAC Committees
- Delivering triannual member meetings
- Launching an MOU with the UK Council of Deans of Health (CODH) and the Australian Council of Deans of Health Sciences (ACDHS) regarding cross country/discipline collaboration in nursing midwifery and allied health education, research and workforce development.

### When is your national conference? (Please include the details)

- CDNM Symposium: 30-31 October 2025 Christchurch, New Zealand.
- Further details and to register are available at this link: <https://www.cdnmsymposium.com.au/>

### Are there any issues that CoNNMO members may be able to assist your organisation with?

- Collaboration between universities and health services to unlock more/quality PEP/clinical placements

### Are there any particular topics you wish CoNNMO to consider or present at member meetings?

It would be useful to have an in depth, solutions focused discussion about the essential role of higher education in nursing and midwifery workforce development/distribution; what is the "right" balance between importing workforce and growing our own; and how we maximise use of the existing workforce

### Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

- Clinical supervision: CDNM's Clinical facilitators course supports nurses/midwives supervise students
- Research collaboration - clinical, health systems and workforce

### What does your organisation consider to be the top three strategic priorities for CoNNMO?

1. Nursing and Midwifery workforce development/distribution including:
  - getting the right balance between growing our own and importing workforce; and
  - getting policy alignment between education and health (Commonwealth and jurisdictional) to support the above;
2. Contributing to improved First Nations health outcomes by growing the number of Indigenous students enrolling in and completing Nursing and Midwifery degrees
3. Maximizing use of the existing Nursing and Midwifery workforce.

Representing the national interests of nurses and midwives in all sectors of the health profession

The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia

Supported by the Australian Government Department of Health and Aged Care

## CoNNMO Member Meeting Report – May 2024

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**Name of organisation:** Drug and Alcohol Nurses of Australasia (DANA)

**What have been the significant activities of your organisation in the last six months?**

- DANA commenced the inaugural *Lead From Where You Are – Leadership Program for Drug and Alcohol Nurses* program in January 2025. This is a six-month program being delivered in collaboration with the Australian College of Nursing.
- DANA held a one-day forum in Christchurch NZ on 7 March, and the *Be the Influence – Regional Forum* in Albury on Friday 2 May, 2025.
- DANA Board Members attended the Parliamentary Friends of Nursing event in Canberra, March, 2025.

**When is your national conference? (Please include the details)**

The DANA Conference will be held in the Gold Coast 6-8 August, 2023. The three-day event centres around the theme "*Leading Change: Innovate, Collaborate and Evaluate*" and will deliver the very latest information relevant to nurses and health care professionals in Australasia.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Promotion of the DANA Conference:

<https://www.danaonline.org/eventdetails/28608/annual-conference-2025>

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

Ways for greater collaboration between nursing peaks/associations.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

DANA are keen to share the outcomes of the *Lead from Where You Are* program and would encourage others to deliver it in their their organisation.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- **Advocacy for Workforce Development:** Ensuring that nurses and midwives have access to ongoing education and professional development opportunities to enhance their skills and knowledge.
- **Policy Influence:** Working to influence health policies that impact nursing, ensuring that the voices of nurses and midwives are heard in policy-making processes.
- **Support for Best Practices:** Promoting the implementation of evidence-based practices in nursing care to improve patient outcomes and ensure high standards of care



## CoNNMO Member Meeting Report – May 2024

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:**

GENCA

**What have been the significant activities of your organisation in the last six months?**

We are continuing to foster relationships with like member organisations such as the Australian Hepatology Association and the NZ gastroenterology nurses.

We fund nurses to travel and provide education in the Asia Pacific with ANZGITA

We support not for profit organisations by providing space and booths at our national Conferences

ANZGITA; Bowel Cancer Australia; ausEE; Crohn's and Colitis Australia; Crohn's and Colitis Cure; Parental Nutrition Down Under; PSC Support Australia

We have recently re-established our education committee and employed an education consultant to work with GENCA in developing education for our members.

We provide education.

Fundamentals of endoscopy reprocessing workshops also available as virtual

IBD foundation school – online course

IBD advanced school – face to face course

Endoscope reprocessing modules – online course

**When is your national conference? (Please include the details)**

<https://assocprof.eventsair.com/QuickEventWebsitePortal/genca-2025-adelaide/program>

Theme – Elevate and energise – harnessing the power of collaboration.

17<sup>th</sup> May - Writers workshop,

17<sup>th</sup> May – Mental health Workshop

May 18<sup>th</sup> to 19<sup>th</sup>. National conference

X2 Breakfast sessions on Saturday

We have 5 international guest speakers

Professor Kathy Baker, Texas - Editor Gastroenterology nursing.

Associate Professor Mark Gromski, Indiana– presenting on infection prevention in endoscopy

Libby Shepherd, London – Presenting on colonoscopy and polyp management with concept of resect and discard

Lydia White – Oxford UK – Presenting on the latest in IBD nursing practice

Jacqui Stone, NZ – invited trans- Tasman lecturer, NP in gastroenterology

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Continuing in efforts to establish a credentialing process for Nurse endoscopists in Australia;

The CCRTGE will not accept nurses to credential their practice. This is unlike what occurs in NZ and the UK.

From past report - We have approximately 20 nurse endoscopist in Australia with two models of care – Advanced practice nurses and Nurse practitioner nurses. We are keen to develop a certifying/credentialing process for nurses as the GESA, RACS and RACP Conjoint Committee for the Recognition of Training in Gastrointestinal Endoscopy (CCRTGE) and the Recertification in Colonoscopy Conjoint Committee (RCCC) do not accept nurses to apply for recognition of training in endoscopy or recertification.

Nurses currently do this within their employing health facility submitting the same required data matching the KPIs required to obtain recognition firstly upon completion of training the recertification data every 3 years.

**Representing the national interests of nurses and midwives in all sectors of the health profession**

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**Supported by the Australian Government Department of Health and Aged Care**

GENCA as a nursing professional group are willing to develop a recognition and recertification group to a nationally accepted status to create a pathway for nurses to obtain this recognition.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

1. How to set up a credentialing for specific task in specialised practice – what should it look like; can it be expanded to other health professionals
2. How to foster the reduction of the carbon footprint in health care

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

GENCA are committed to develop connections that promote health and educate nurses.  
Open to suggestions on how GENCA can further this for Australian nurses to deliver quality health care for our communities.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Support the development of Advanced practice nursing in all areas of health
2. Support and advocate for expanding Medicare Items to services provided by nurses who are qualified and able to do the same health services.
3. Foster a Green movement among the member organisations

## CoNNMO Member Meeting Report – May 2025

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:** [Nursing Midwifery in Digital Health \[NMiDH\]](#) – a network within the [Australasian Institute of Digital Health \[AIDH\]](#)

**What have been the significant activities of your organisation in the last six months?**

- Online Editorial Feb 2025: [Virtual care in urgent healthcare: challenges, opportunities, and the critical role of nurses](#)
- Online Editorial May 2025: [Florence Nightingale: the lady with the lamp AND a pioneering informatician](#)
- Participated in the 3rd phase of the Nursing and Midwifery Digital Health Capability Framework, organised by the Australian Digital Health Agency [ADHA]
- Preparing for the 2025 NMiDH conference – Engage. Disrupt. Transform.
- Published articles:  
Beggs P Woodward AJ Trueck S et al. 2025 [The 2024 report of the JA-Lancet countdown on health and climate change: Australia emerging as a hotspot for litigation](#), Medical Journal of Australia, vol. 222, no. 6, pp. 272-296. [Lokmic-Tomkins Z contributed to this article in relation to digital health care for climate change mitigation and adaptation in Australia]

Vandersman P & Tieman J 2024 '[Technology in end-of-life care is very important](#)': the view of nurses regarding technology and end-of-life care, BMC Nursing, vol. 23, 809.

**When is your national conference? (Please include the details)**

Sunday 17 August 2025 Melbourne Convention Exhibition Centre – [NMiDH: Engage. Disrupt. Transform.](#)  
[Call for submissions](#) close 26 May 2025.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**  
Nil.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**  
Nil.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**  
Increasing knowledge of digital health, nursing informatics, and digital health capability

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Digitally-enabled workforce readiness
2. The use of artificial intelligence in nursing, midwifery, and healthcare in general
3. The need for innovative nursing and midwifery models of care

## CoNNMO Member Meeting Report – May 2025

**Name of organisation:** OHNNG Otorhinolaryngology Head and Neck Nurses Group

**What have been the significant activities of your organisation in the last six months?**

We convened our annual national conference in Sydney from March 28th to 30th. The meeting was held in the beautiful setting of the International Conference Centre in Darling Harbour. Despite initial sluggishness in registration, it began to pick up a few weeks prior, and we successfully obtained over 150 delegates. Historically, achieving maximum attendance for any annual meeting. As in previous years, the conference proved to be extremely successful. The three-day event boasted a robust program featuring esteemed speakers from the local, national, and international arenas, contributing significantly to its success. We tabled our new governance document and updated constitution at this meeting which was passed and accepted. We also held a very special session on advanced practice and the Nurse Practitioner role. We currently have only 6 Np's that we are aware of through Australia but there are many advanced nurses doing the master's currently so this figure should almost double by this time next year. This is extremely exciting as more and more of these roles develop and come into being.

As we have always done, we run this meeting concurrently with the surgical ASM now having achieved a 28-yearlong partnership. This offers two conferences for the price of one. All nursing and allied health delegates can attend all the surgical lectures, breakfast sessions and social events such as welcome drinks and the Gala dinner. From this meeting we have several education day planned for the rest of the year around the country.

Over the past year we very successfully ran several study days around the country, all with great attendance and certainly raising the profile of the group. Melbourne June 22, Sydney July 27, Adelaide August Hobart September and Brisbane October

**When is your national conference?**

**Otorhinolaryngology Head and Neck Nurses Group Inc. National Conference**

**20 - 22 March 2026 Hotel Grand Chancellor Hobart held concurrently with the AUSTRALIAN SOCIETY OF OTOLARYNGOLOGY HEAD & NECK SURGERY (ASOHS)**

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

No not currently

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

I have always enjoyed the variety and diversity of the format ... very happy to continue as it has been

One topic I think I would like an is an update on VAD (voluntary assist dying) around the country where it is at currently.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Possibly but a few words of encouragement to the smaller groups who are represented in CoNNMO

As we reflect on our journey, spanning an impressive 29 years, we are compelled to acknowledge the invaluable dedication of a select few within our organisation. It is through their unwavering commitment and steadfast leadership that we continue with resilience and purpose.

It is a testament to the profound impact that visionary leadership, coupled with genuine compassion can exert upon the longevity of smaller organisations such as ours. In recognising this, we honour not only the individuals who have tirelessly championed our cause but also their guidance and efforts upon which our organisation continues to exist.

We need to be reminded of the profound dedication in our mission: to the provision of education, resources and support. It is humbling to acknowledge that the fulfillment of our mandate requires nothing more than the investment of time and energy. By our shared values and fortified by our collective resolve, we shall persevere in our endeavour to empower and educate, ensuring the enduring legacy of our organisation for generations to come.



## CoNNMO Member Meeting Report – May 2025

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### **Name of organisation:**

Professional Association of Nurses in Developmental Disability Australia Inc (PANDDA)

### **What have been the significant activities of your organisation in the last six months?**

#### **Royal Commission into Violence, Abuse, Neglect, and Exploitation of People with Disability (DRC)**

The majority of PANDDAs work over the last 6 months continues to relate to the recommendation from Royal Commission into Violence, Abuse, Neglect, and Exploitation of People with Disability (DRC)

#### **Roadmap implementation Governance Group**

The Roadmap Implementation Governance Group (RIGG) oversees implementation of the [National Roadmap for Improving the Health of People with Intellectual Disability](#) (roadmap). PANDDA is a RIGG member continues to attend each meeting and advises on issues relevant to nursing and supports the rollout of agreed actions in line with the roadmap key objectives. We submitted detailed our annual report against these agreed actions in March 2025.

#### **Intellectual Disability Health Education and Training Expert Advisory Group**

PANDDA is an Intellectual Disability Health Education and Training Expert Advisory Group member and were consulted and provided feedback on draft resources and co-education toolkit to support the Intellectual Disability Health Capability Framework (the Framework). The purpose of the resources are to support educators and students from all health disciplines in implementing the Framework. All the resources have been co-designed with people with intellectual disability and are intended to be published on the Department of Health and Aged Care website once finalised

#### **The National Centre of Excellence in Intellectual Disability Health**

PANDDA is a collaborative partner with The National Centre of Excellence in Intellectual Disability Health <https://nceidh.org.au/>. We are currently participating in the evaluation project for Centre.

## **McGrath Foundation**

The McGrath Foundation have consulted with PANDDA to provide guidance on reasonable adjustments that need to be included into their nurse education material and for care plans for people with Intellectual and developmental disability. PANDDA was also represented at the National meeting in person and online and again advocated for inclusion of people with disability within the strategic plan.

## ***Review of Disability Support Pension (DSP)***

PANDDA has been invited to consult on a review of DSP eligibility and is currently preparing feedback

## **Vax4Health**

PANDDA is a participant in a research project (Vax4Health) to co-design immunisation services with students with disability check

## **Person-centred Colposcopy Pathway research project**

PANDDA is supporting a research project aimed at improving the preventive health of people with intellectual disability through a co-designed, trialled and evaluated person-centred colposcopy pathway. PANDDA will share expertise and experience in advocating for person-centred nursing for people with intellectual disability that prioritises people's right to self-determination, choice and decision-making through our representation on the project Governance team

## **When is your national conference? (Please include the details)**

The two-day conference will be held on Thursday 30 October and Friday 31 October 2025 at the **Royal on the Park Hotel, Brisbane.**

The theme for this year's conference is: **"Visibility and Influence: Nursing in the NDIS."** Registrations are open. For more information see <https://www.pandda.net/2025/>

## **Are there any issues that CoNNMO members may be able to assist your organisation with?**

Promotion of conference  
Promotion of CPD webinars.

## **Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

None currently

## **Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

NDIS and nursing, disability nursing, CPD via webinars and conference

PANDDA offers members and non-members regular CPD webinars on a range of topics. The webinars are free for members and \$40 for non-members. The webinars relate to intellectual developmental disability issues such as models of care, research, clinical issues, eliminating restricted practises.

PANDDA is also a partner in Every Nurses Business which is a free CPD programme to build the capacity of Registered Nurses to care for people with intellectual developmental disabilities

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- Leadership to support and drive improvements in provision of specialist education of nurses, midwives, and other health professionals .
- Support in minimising the inappropriate use of restrictive practices in healthcare across all settings
- Reasonable adjustments to access healthcare provided by skilled nurses and midwives

## CoNNMO Member Meeting Report – May 2024

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**Name of organisation:**

Refugee Nurse Australia (RNA)

**What have been the significant activities of your organisation in the last six months?**

- Working towards creation of a complexity assessment tool to assist triage of health needs for new refugee arrivals.
- Competency Framework for refugee nurses in development

**When is your national conference? (Please include the details)**

Likely linking an RNA forum in with the FASTT conference in Sydney in 2026

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

No

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

No

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

No

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

Three of the existing CoNNMO objectives that RNA considers priority objectives for our services are

- Provide leadership in the national debate on health and public policy
- Be a forum for discussion and consultation on professional matters
- Assist the development of governance and capacity of members and organisations



## CoNNMO Member Meeting Report – May 2025

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**Name of organisation:** Renal Society of Australasia

**What have been the significant activities of your organisation in the last six months?**

We successfully held our face to face conference at the Brisbane Convention & Exhibition Centre, 13-15th June 2024. We continue to provide our members and non-members with education opportunities in between conferences.

**When is your national conference? (Please include the details)**

This year we are in Melbourne from the [11th – 13th of June 2025 at the Pullman Albert Park](#), Melbourne

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Showcasing strategies aimed at retaining members and maintaining financial stability.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

AI and automation in healthcare workflows and how this affects nurses.

National nursing workforce strategy

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

None at the moment

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Amplify Member Voices and Leadership- This includes fostering opportunities for professional development, mentorship, and active participation in shaping the future of renal healthcare.
2. Collaboration and Innovation- This involves engaging with a diverse range of stakeholders to develop and implement strategies that address current challenges in renal healthcare.
3. Promote Equity and Cultural Safety in Kidney Care- This priority focuses on addressing disparities in healthcare access and outcomes, particularly for Indigenous communities and other underserved populations.

## CoNNMO Member Meeting Report – May 2025

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:** The Thoracic Society of Australia and New Zealand

### What have been the significant activities of your organisation in the last six months?

The TSANZ has expanded our presence in both New Zealand and Australia this year, 2024 end-of-year record of 104 pieces and already in 2025 32 pieces. A full list of these pieces and more can be viewed from the TSANZ website [here](#)

#### Highlights:

- [Media Release](#) Resource Launched to Help Sites Prepare for the Historic Launch of the Australian National Lung Cancer Screening Program 2 Apr 25
- Workforce, Indigenous health new targets for TSANZ 1 Apr 25
- Consultation: Public Consultation – Engineered Stone Ban 31 Mar 25
- [Media Release](#) Top Lung Health Experts are Honoured at Prestigious Scientific Conference 25 Mar 25
- National Lung Cancer Screening Program site checklist 21 Feb 25
- Why Sydney tunnel workers remain at severe risk from toxic dust 8 Jan 25
- Improving COPD diagnosis, care outcomes 1 Jan 25

**TSANZ Position Statement – Update Respiratory nursing Australian and New Zealand Delphi consensus.** To identify the priorities for the progression of respiratory nursing as a specialised discipline; we conducted a Delphi and reported to the Professional Standards Subcommittee and the board. The board endorsed as a commissioned position statement – after PSS and blinded peer reviewer. The manuscript is under peer review and we hope this will be published early 2025.

### Active Nurse Members representation and engagement activities within TSANZ – selected only

- Board Executive Member
- State Branches – All
  - Executive Member, Secretary, Treasurer, president elect positions held
- Nurse Special Interest Group - Australian Convenor and Co Convenor
  - Subcommittee – Respiratory Nurse Position Statement
- Clinical care and resources Sub Committee – chair and member
- Research Sub Committee Member
- Education Sub Committee Member
- Conference Steering committee members
- Tobacco Special Interest Group- Deputy Convenor
- Palliative Care and Symptom Management Special Interest-Group -Convenor
- Professional Standards Sub Committee Member
- Working Parties – Oxygen Guidelines, Acute and Chronic, Asthma Management, Bronchiectasis Hypersensitivity Pneumonitis, Sputum Induction Guidelines, CF Nutrition guidelines, Asthma Asthma Management & Practical Solutions, Respiratory Infections and the Role of Vaccines

### When is your national conference? (Please include the details)

Representing the national interests of nurses and midwives in all sectors of the health profession

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Supported by the Australian Government Department of Health and Aged Care

Our national ASM was held at the Adelaide Convention Centre, March 21-25 2025 Theme 'Sustainable advances in lung health in a changing climate'.

There was a strong representation of nurse led, nurse first author abstracts that had oral and poster presentations. Respiratory nurses SIG had three collaborative symposiums with other SIGS: COPD, Physio and Symptom Support and Palliation SIG which were all very successful with respiratory nurse representation including but not limited to the following symposiums; Improving chronic lung disease management in climate-sensitive vulnerable populations, Prioritising preventive and low carbon treatment options for sustainable management of respiratory diseases and Opioid Shortages in Australia and New Zealand - what this means for breathlessness management - challenges, opportunities and evidence for use.

### Upcoming 2025 Events

TSANZ NZ Branch ASM Napier War Memorial Centre 17-19 September 2025

[TSANZ/ ANZSRS \(nzrespiratoryasm.co.nz\)](https://nzrespiratoryasm.co.nz)

TSANZ education Hub, Sydney 12-13 September 2025

Our carefully curated program showcases leading experts, covering a spectrum of topics from ground-breaking research in respiratory medicine to innovative educational strategies for promoting lung health

[TSANZ Education Hub 2025](#)

All state and territory Branch events in 2025

[All Events · TSANZ Portal](#)

**Save the date:** 2026 ASM is titled "Lungs Under the Microscope" Perth March 27 – 31<sup>st</sup> 2026

### **Are there any issues that CoNNMO members may be able to assist your organisation with?**

- To support and promote respiratory nursing as a speciality area of professional nursing practice and support the development of future generations of respiratory nurse.  
*"Respiratory nurses are essential to the success of national strategies as a professional workforce, irrespective of clinical settings, as we are at the forefront of the delivery of world-class evidence-based respiratory care. The scope and diversity of acute and chronic respiratory care delivered encompasses numerous settings from primary care and occupational screening services to diagnostic services and inpatient and outpatient (acute and chronic) hospital services that are the focus of secondary and tertiary level care" (Smith et al 2022).*
- To improve the utilisation and role of the respiratory nurses in the healthcare workforce to work to the top of scope, advocating and recognising all advanced practice nursing and promoting nurse practitioners in all geographic areas and clinical practice settings to ensure we met the lung health needs of Australians
- To lobby the NMBA to include respiratory practice on the annual survey. This will assist with the crucial workforce planning required to meet the demand of Australians with lung health needs

### **Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

- Findings of the Respiratory nursing Australian and New Zealand Delphi consensus to progress the priorities for respiratory nursing as a specialised discipline

### **Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

The TSANZ Nursing SIG as leaders in lung health are available to provide advice and assistance on all matters that relate to respiratory practice; including but not limited to, clinical care & treatment, research, education, health promotion and advocacy and more broadly lung health.

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**Supported by the Australian Government Department of Health and Aged Care**

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

TSANZ strategic plan 2021-2026 is in the last phases. [TSANZ-Strategic-Plan-2021-2026.pdf](#)  
A new strategic planning will commence mid-2025.

**TSANZ Respiratory Nurse top priorities**

1. Raise the profile and influence of respiratory nurses within organisations and broader national and international policy
2. Define respiratory nursing as a specialised discipline
3. Articulate career progression and education frameworks as a roadmap for nurses seeking respiratory specialisation



## CoNNMO Member Meeting Report – May 2024

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:** Wounds Australia

### **What have been the significant activities of your organisation in the last six months?**

Over the past six months, Wounds Australia has undertaken several significant activities aligned with our mission to reduce the burden of wounds nationally. One of the most notable was Wound Awareness Week, held from 2–8 September 2024, which featured a national campaign built on strong engagement with government, healthcare professionals, and industry. The week included daily educational sessions for clinicians, media outreach, and the official launch of our Five Point Plan to address Australia's chronic wound epidemic. This plan sets a clear roadmap for coordinated action and has since sparked interest from policymakers and professional groups.

Another major highlight was the Wounds Australia Conference held in October 2024, which brought together close to 1,000 delegates from across the country. The event featured over 170 abstract submissions, indicating strong engagement from the research and clinical communities. We also strengthened partnerships with organisations such as Healthdirect and The Pharmacy Guild of Australia, expanding our ability to disseminate evidence-based wound care information and promote shared goals for better health outcomes.

In February 2025, we proudly launched the International Pressure Injury Prevention and Management Guidelines. The national broadcast of this event helped amplify our advocacy for improved clinical standards and prevention practices.

Additionally, we've made significant progress in consumer engagement, developing multilingual resources and fact sheets to increase wound literacy across diverse communities. In December 2024, we conducted a large Consumer Insights Survey, gathering profound data on public perceptions, challenges, and unmet needs in wound care. The results have been used to inform ongoing advocacy and education strategies.

### **When is your national conference? (Please include the details)**

Our next national conference will take place in Adelaide from 11–14 October 2026. Planning is underway, and we anticipate another strong turnout from clinicians, academics, consumers, and industry representatives.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

We would appreciate support from CoNNMO members to amplify local initiatives during Wound Awareness Week, and to advocate for ongoing funding to implement the Five Point Plan nationally. We also encourage CoNNMO to consider a dedicated session at future member meetings to spotlight both Wound Awareness Week efforts and the progress of the Five Point Plan.

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

We recommend that CoNNMO include updates on Wound Awareness Week initiatives and progress on the Five Point Plan as regular agenda items, given the growing consumer burden and workforce implications. Consideration of wound care as a national safety and quality priority would also be valuable.

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

In terms of contribution, Wounds Australia can offer access to our Consumer Insights Survey data. This resource provides invaluable qualitative and quantitative feedback and is available for use by CoNNMO members, trade partners, and institutions. We hope this data can be acknowledged, referenced, and shared across CoNNMO networks to help align policy and clinical priorities with community needs.

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

Looking ahead, Wounds Australia considers the following to be the top three strategic priorities for CoNNMO:

1. Increasing consumer awareness and education about preventable and treatable wounds.
2. Elevating wound care as a national health priority, with corresponding investment and policy reform.
3. Embedding wound care in professional development, including the allocation of CPD points for relevant training and competency development.

We remain committed to supporting national efforts to improve wound care outcomes and look forward to continued collaboration through CoNNMO.



## CoNNMO Member Meeting Report – May 2025

This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing and midwifery organisations.

Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

### Name of organisation:

Australia & New Zealand Orthopaedic Nurses Alliance (ANZONA)

### What have been the significant activities of your organisation in the last six months?

- Victorian Branch planning for Bi-annual ANZONA meeting
- Active member of (Australian New Zealand Hip Fracture Registry (ANZHFR)) with release of 2025 Annual Report expected September 2025. Melissa Davis is ANZONA rep to ANZHFR.
- ANZONA is a member of the International Collaboration of Orthopaedic Nurses (ICON) and Co-Chairs this group: projects in-progress at ICON include (1) The Advanced Practice Project where ICON has developed an Interim Summary of International Approaches to Describing Advanced Orthopaedic Nursing Practice and (2) A DISCUSSION Paper: Working towards a Position Statement on Nurse-Initiated Delirium Identification & Risk Management. Anita Taylor is ICON Co-Chair along with Wendy Duperouzel.

### When is your national conference? (Please include the details)

New President Kirsty Firman elected 2024. Secretariat support from Larissa Bailey as an interim.

Next ANZONA conference in Victoria, October/November 2026

### Are there any issues that CoNNMO members may be able to assist your organisation with?

Share information

- support around funding for national conferences,
- advice on competency development,
- inter-state communication & consultation for example on multi-site research or responding to policy reviews across states.

### Are there any particular topics you wish CoNNMO to consider or present at member meetings?

ANZONA is developing a Competency Framework at specialist & advanced practice level

### Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Happy to assist

Anita Taylor (ANZONA rep to ICON & CoNNMO)  
Working at RAH Monday, Thursday & Friday  
Working at Flinders University Tuesday & Wednesday

Orthopaedic Nurse Practitioner  
Orthopaedic & Trauma Unit  
Royal Adelaide Hospital, CALHN  
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Anita Taylor

Representing the national interests of nurses and midwives in all sectors of the health profession

The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia

Supported by the Australian Government Department of Health and Aged Care

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**Name of organisation:**

CRANApplus

**What have been the significant activities of your organisation in the last six months?**

- Increased call volume to the CRANApplus Bush Support Line from rural and remote clinicians.
- Increased demand on courses deemed mandatory for rural and remote nursing and midwifery contracts.
- Expanding existing cultural safety commitment with a new cultural safety project.

**When is your national conference? (Please include the details)**

CRANApplus conference was historically held in October annually, however this have been adjusted to 11-13 May 2026 due to several other conferences near end of year.

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

N/A

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

N/A

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

- Potential to publish announcements/highlights/updates in CRANA magazine or member newsletters

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

- Workforce permanence and reduction in reliance on agency/travel nursing
- Nurses and midwives utilising their full scope of practice



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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:**

**Australasian Sexual Health and HIV Nurses Association Inc.**

**What have been the significant activities of your organisation in the last six months?**

Member drive

Change of Newsletter to Member Jungle

Scholarship

Endorsement program for courses

Advocacy re QLD And Gender Diversity

Advocacy re MS2STEP in NSW

**When is your national conference? (Please include the details)**

ASHM HIV and AIDS 2025 8<sup>th</sup> August

World Congress of Sexual health

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

Governance

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

No

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

Governance and

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

**Networking, United support**

Representing the national interests of nurses and midwives in all sectors of the health profession

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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

**Name of organisation:** AUSTRALIAN COLLEGE OF MIDWIVES (ACM)

**What have been the significant activities of your organisation in the last six months?**

- Federal 2025-2026 [Pre Budget submission](#) and [Federal election asks](#)
- Nursing and Midwifery Peaks [campaign](#)
- [2025 submissions](#)
- [National Maternity Workforce Strategy](#)

**When is your national conference? (Please include the details)**

9 - 11 September 2025, 27<sup>th</sup> ACM National Conference – Darwin **Midwifery Footprints**

For full program, keynote speakers and registration: [Home | Darwin 2025](#)

For ACM state events, please visit the [events homepage](#).

**Are there any issues that CoNNMO members may be able to assist your organisation with?**

- Promotion of [primary care scholarships](#)
- Promotion of [AusCapps](#) resource for midwives and nurses

**Are there any particular topics you wish CoNNMO to consider or present at member meetings?**

- An increased representation of midwifery topics across CoNNMO agendas. For example
  - Promotion of endorsement for scheduled medicines
  - Visiting access for privately practising midwives
  - Promotion of increased access to midwifery continuity of carer models
  - Birthing on Country and Birthing in our Community MOC
  - Professional indemnity insurance
  - Midwives' role in sexual and reproductive health
  - LEAPP guidelines
  - Midwife researchers showcase
  - etc

**Are there any issues that you or your organisation may be able to assist other CoNNMO members with?**

- open to collaborations in interprofessional education and training opportunities

**What does your organisation consider to be the top three strategic priorities for CoNNMO?**

1. Sharing of new and relevant information across midwifery and nursing professions
2. Network across Commonwealth, state and territory health
3. Support workforce planning and sustainability